

ACQUIRED IMMUNE DEFICIENCY POLICY (AIDS)

Julinat Technical Services Limited recognizes the seriousness of the HIV/AIDS epidemic and its impact on the workplace. JTSL supports national efforts to reduce the spread of infection and minimize the impact of the disease.

JTSL will not discriminate against staff because of HIV Disease or a positive antibody test result. The company will consider the interests of the affected person, other individuals in the company, and pertinent medical knowledge in formulating requirements and responses to each individual case. Management may require a medical examination to determine an employee's ability to perform the duties of his/her position. Medical diagnoses and/or HIV Disease related problems would be treated confidentially as required by applicable law and policy.

In order to minimize the spread of the disease among the employees, JTSL shall initiate and carry out awareness by providing information on lifestyles and practices acknowledged to prevent infection.

The Acquired Immune Deficiency Syndrome (AIDS) test shall be voluntary. It shall not be part of the pre-employment assessment.

In the event that an employee develops Acquired Immune Deficiency Syndrome (AIDS), the patient shall be advised and supported normally as for any other illness case. Employees who have Acquired Immune Deficiency Syndrome (AIDS) or who are Human Immuno-Virus (HIV) positive will not be discriminated against in the workplace.



09/02/2018



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Bola Oloruntoba

(MD Operations Sign/Date)

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Julius Olawale

(MD Admin Sign/Date)